WAGE GAP: STATE RANKINGS 2013

September 2014

Rank	State	Female Earnings	Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	United States	*$39,157*	*$50,033*	*78.3*	*21.7*
1	District of Columbia	$61,760	$67,610	91.3	8.7
2	New York	$44,114	$51,414	85.8	14.2
3	Maryland	$50,211	$58,746	85.5	14.5
4	Florida	$34,419	$40,809	84.3	15.7
5	California	$42,199	$50,268	83.9	16.1
6	Arizona	$37,021	$44,284	83.6	16.4
7	Hawaii	$40,370	$48,440	83.3	16.7
7	Nevada	$35,557	$42,682	83.3	16.7
9	Vermont	$38,316	$46,175	83.0	17.0
10	North Carolina	$34,917	$42,146	82.8	17.2
11	Georgia	$35,626	$43,084	82.7	17.3
11	Tennessee	$34,301	$41,493	82.7	17.3
13	Delaware	$41,655	$50,413	82.6	17.4
14	Rhode Island	$42,455	$51,695	82.1	17.9
15	New Mexico	$34,591	$42,305	81.8	18.2
16	Massachusetts	$49,470	$60,588	81.6	18.4
17	Maine	$35,420	$43,950	80.6	19.4
18	Oregon	$37,555	$46,679	80.5	19.5
19	Minnesota	$41,082	$51,340	80.0	20.0
19	New Jersey	$48,640	$60,815	80.0	20.0
21	Colorado	$40,671	$50,950	79.8	20.2
21	Washington	$41,897	$52,482	79.8	20.2
23	Virginia	$41,545	$52,453	79.2	20.8
24	Illinois	$40,679	$51,510	79.0	21.0
24	Missouri	$34,708	$43,921	79.0	21.0
26	Kansas	$35,869	$45,463	78.9	21.1
27	Wisconsin	$36,884	$46,801	78.8	21.2
28	Texas	$36,032	$45,820	78.6	21.4
29	New Hampshire	$41,542	$52,954	78.4	21.6
30	Connecticut	$47,623	$60,990	78.1	21.9
31	South Carolina	$32,385	$41,599	77.9	22.1
32	Kentucky	$32,951	$42,425	77.7	22.3
33	Iowa	$35,602	$45,930	77.5	22.5
34	Ohio	$36,569	$47,323	77.3	22.7
35	Arkansas	$31,015	$40,306	76.9	23.1
36	Mississippi	$30,667	$39,956	76.8	23.2
37	Pennsylvania	$38,368	$50,231	76.4	23.6
38	Alaska	$42,350	$55,639	76.1	23.9
39	Idaho	$31,368	$41,278	76.0	24.0
40	Alabama	$32,451	$42,913	75.6	24.4
41	Michigan	$37,258	$49,449	75.3	24.7
42	South Dakota	$31,038	$41,328	75.1	24.9
43	Oklahoma	$31,539	$42,116	74.9	25.1
44	Nebraska	$33,385	$45,037	74.1	25.9
45	Indiana	$34,180	$46,300	73.8	26.2
46	Montana	$31,564	$42,942	73.5	26.5
47	North Dakota	$34,549	$49,231	70.2	29.8
48	Utah	$35,252	$50,396	69.9	30.1
49	West Virginia	$31,240	$44,994	69.4	30.6
50	Wyoming	$35,829	$51,708	69.3	30.7
51	Louisiana	$31,865	$48,318	65.9	34.1

"What a woman makes for every dollar a man makes" is the ratio of female and male median earnings for full-time, year-round workers. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013 American Community Survey Data (http://www.census.gov/acs/www/). National wage gap calculated by NWLC is based on 2014 Current Population Survey, Annual Social and Economic Supplement (http://www.census.gov/hhes/www/income/).

NATIONAL WOMEN'S LAW CENTER
www.nwlc.org