

WAGE GAP: STATE RANKINGS 2014

September 2015

Rank	State	Female Earnings	Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	<i>\$39,621</i>	<i>\$50,383</i>	<i>78.6¢</i>	<i>21.4¢</i>
1	District of Columbia	\$61,718	\$68,932	89.5¢	10.5¢
2	New York	\$44,781	\$51,580	86.8¢	13.2¢
3	Hawaii	\$40,162	\$46,786	85.8¢	14.2¢
4	Maryland	\$50,481	\$59,085	85.4¢	14.6¢
5	Nevada	\$35,993	\$42,294	85.1¢	14.9¢
6	Florida	\$34,768	\$40,971	84.9¢	15.1¢
7	North Carolina	\$35,481	\$41,857	84.8¢	15.2¢
8	California	\$42,486	\$50,539	84.1¢	15.9¢
9	Arizona	\$36,916	\$43,945	84.0¢	16.0¢
10	Vermont	\$39,322	\$46,911	83.8¢	16.2¢
11	Connecticut	\$50,706	\$61,385	82.6¢	17.4¢
12	Oregon	\$38,801	\$47,194	82.2¢	17.8¢
13	Colorado	\$41,690	\$50,898	81.9¢	18.1¢
13	Massachusetts	\$50,459	\$61,611	81.9¢	18.1¢
15	Georgia	\$36,468	\$44,623	81.7¢	18.3¢
15	Rhode Island	\$41,469	\$50,765	81.7¢	18.3¢
17	Tennessee	\$34,009	\$41,661	81.6¢	18.4¢
18	Minnesota	\$42,066	\$51,625	81.5¢	18.5¢
19	Delaware	\$41,278	\$50,976	81.0¢	19.0¢
20	Alaska	\$46,288	\$57,318	80.8¢	19.2¢
21	New Jersey	\$48,943	\$60,870	80.4¢	19.6¢
22	South Carolina	\$33,719	\$41,991	80.3¢	19.7¢
22	Virginia	\$42,445	\$52,864	80.3¢	19.7¢
24	Kentucky	\$33,704	\$42,203	79.9¢	20.1¢
25	Illinois	\$40,898	\$51,652	79.2¢	20.8¢
25	Pennsylvania	\$39,905	\$50,412	79.2¢	20.8¢
27	Maine	\$36,137	\$45,784	78.9¢	21.1¢
27	Wisconsin	\$37,481	\$47,518	78.9¢	21.1¢
29	Nebraska	\$35,101	\$44,533	78.8¢	21.2¢
29	Texas	\$36,428	\$46,235	78.8¢	21.2¢
31	Arkansas	\$31,161	\$39,916	78.1¢	21.9¢
31	New Mexico	\$32,473	\$41,561	78.1¢	21.9¢
33	Ohio	\$37,140	\$47,737	77.8¢	22.2¢
34	Iowa	\$36,522	\$47,202	77.4¢	22.6¢
34	Missouri	\$35,311	\$45,611	77.4¢	22.6¢
36	Washington	\$41,926	\$54,358	77.1¢	22.9¢
37	Kansas	\$36,162	\$46,951	77.0¢	23.0¢
37	Mississippi	\$31,465	\$40,850	77.0¢	23.0¢
39	South Dakota	\$32,048	\$42,034	76.2¢	23.8¢
40	New Hampshire	\$42,052	\$55,617	75.6¢	24.4¢
41	Indiana	\$34,846	\$46,273	75.3¢	24.7¢
42	Michigan	\$37,419	\$50,157	74.6¢	25.4¢
43	Montana	\$31,696	\$42,679	74.3¢	25.7¢
44	Oklahoma	\$32,186	\$43,803	73.5¢	26.5¢
45	Idaho	\$31,019	\$42,624	72.8¢	27.2¢
46	Alabama	\$32,136	\$44,245	72.6¢	27.4¢
47	North Dakota	\$36,087	\$50,624	71.3¢	28.7¢
48	West Virginia	\$31,712	\$45,272	70.0¢	30.0¢
49	Wyoming	\$35,652	\$51,926	68.7¢	31.3¢
50	Utah	\$34,351	\$50,937	67.4¢	32.6¢
51	Louisiana	\$31,586	\$48,382	65.3¢	34.7¢

"What a woman makes for every dollar a man makes" is the ratio of female and male median earnings for full-time, year-round workers. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2014 American Community Survey Data (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).

